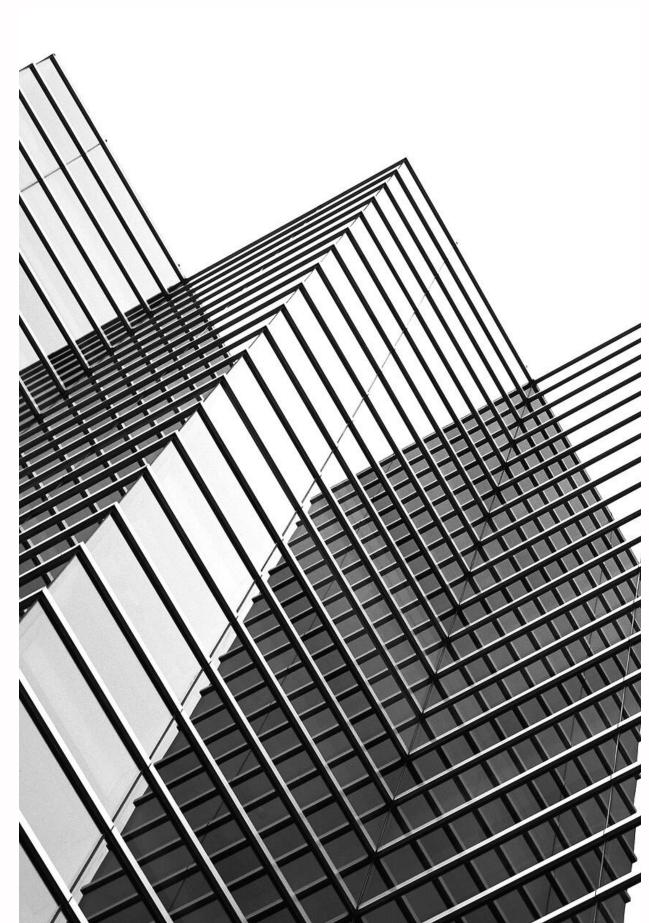
# WORKPLACE BIG FIVE PROFILETM CERTIFICATION

### BUILD YOUR EXPERTISE.

Join an elite group of highly-qualified human resource and organizational development managers, consultants, and educators who are using Big Five research to lead their organizations confidently into the future.









# WHY WORKPLACE BIG FIVE?

**CLICK HERE** 







Human
behavior is
complex.
That's one of
the reasons
people are so
interesting.

WORKPLACE BIG FIVE PROFILE™ CERTIFICATION COACHING
LEADERS AND
GUIDING CAREERS
CERTIFICATION

BUILDING TEAMS
CERTIFICATION



### FORMATS TO CHOOSE FROM

#### **ONLINE: 5 WEEKS**

- SELF-PACED STUDY OF 24 hrs over 10 modules
- 6 hrs of instructor-led cohort webinar
- 4 Personal Reports
- 1 Practice session
- 1 Knowledge Test

### IN-PERSON: 2.5-3.0 DAYS

- Instructor-led group session over 10 modules
- 10 hrs of self-paced prework over 3 weeks
- 4 Personal Reports
- 1 Practice session
- 1 Knowledge Test

# UNLOCK SUCCESS AT THE WORKPLACE.



### DATES

AUG 23\* AUG 25-27 OCT 04\* OCT 06-08

### **FORMAT**

\*ONLINE 5 WEEKS IN-PERSON FOR 2.5 DAYS

REGISTER HERE



# WORKPLACE BIG FIVE PROFILET CORE CERTIFICATION

Experience a comprehensive training that empowers YOU to apply the WorkPlace Big Five Profile™ in your organization.

In our 2½-day WorkPlace Big Five Profile™ Certification, you will:

- Learn about your WorkPlace Big Five Profile™ results and how to leverage them in the workplace
- Discover Paradigm Personality Labs' Human Resource Optimization model and how it streamlines the path to organizational success
- Hone your new skills by applying your Big Five knowledge to real-world, business case studies

... and much more!

# STRENGTHEN YOUR ORGANIZATION'S LEADERSHIP.



DATES

Ask for Details

**FORMAT** 

IN-PERSON FOR 0.5 DAY

REGISTER HERE



# WORKPLACE BIG FIVE PROFILET COACHING LEADERS CERTIFICATION

In our half-day Coaching Leaders Certification, you will gain the knowledge needed to build highly effective leaders within your organization.

#### GAIN POWERFUL TOOLS FOR COACHING

In this program, you will:

- learn to apply our exclusive Coacher Report (published selectively on request) in your executive development initiatives
- explore real-world leadership development cases that utilize our reports and assessments
- gain hands-on training with an executive coaching simulation

# ELEVATE YOUR WORK TEAM PERFORMANCE.



DATES
Ask for
Details

**FORMAT** 

IN-PERSON FOR 0.5 DAY

REGISTER HERE



# WORKPLACE BIG FIVE PROFILE™ BUILDING TEAMS CERTIFICATION

In this half-day program, you will learn to elevate your work team's performance by exploring real-world case studies and leveraging team members' individual strengths in a workplace simulation

#### AN ARSENAL OF SKILLS AND TACTICS

You will leave the Building Teams Certification with:

- an arsenal of skills and tactics to build and maintain top-performing work teams at your organization
- gain a deeper understanding of the **Human**Resource optimization method
- learn how to use the WorkPlace Big Five Profile™ 4.0 Teamer Report.



WorkPlace Big Five Profile™ 4.0

Trait & Narrator Reports

Bringing personality awareness to the forefront.

WorkPlace Big Five Profile™ 4.0

Trait Capacitor Report

Personality supports competency performance.

WorkPlace Big Five Profile™ 4.0

Consultant's Report

A practitioner tool to raise your impact.

WorkPlace Big Five Profile™ 4.0

Teamer Report

Foster productive and engaged teams

WorkPlace Big Five Profile™ 4.0

Leader Report

Empowering leaders through greater awareness.

WorkPlace Big Five Profile™ 4.0

A RANGE OF REPORTS

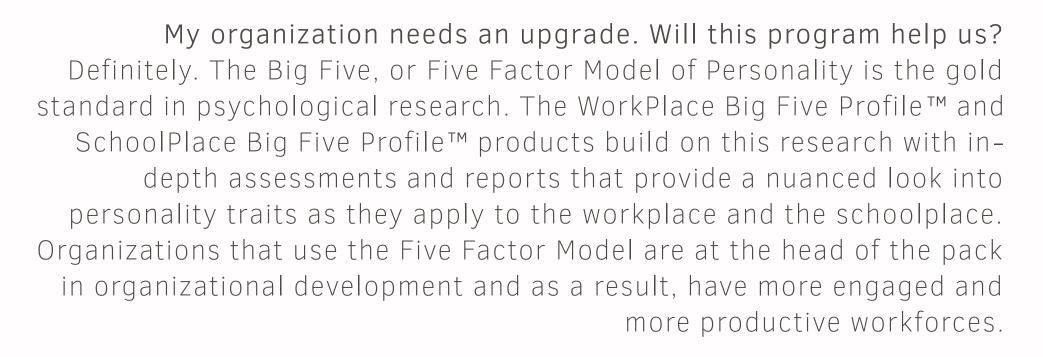
AT YOUR FINGERTIPS

Career Guider Report

Navigate the career exploration process.

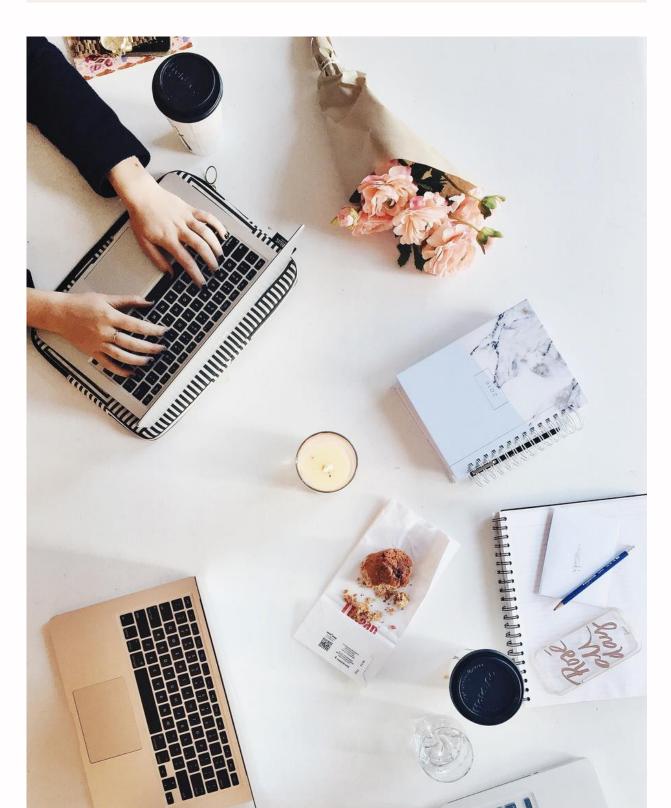


# FREQUENTLY ASKED QUESTIONS



I'm familiar with the Big Five Model of Personality, but I don't think I am an "expert" yet. Will this program make me a subject-matter expert or just cover things I already know?

The Core Certification Program covers basic and in-depth WorkPlace Big Five Profile™ applications to help human resources professionals solve problems in all aspects of organizational development. You do not have to be a subject-matter expert when you take the course, but you will be well on your way to being one when you complete it.

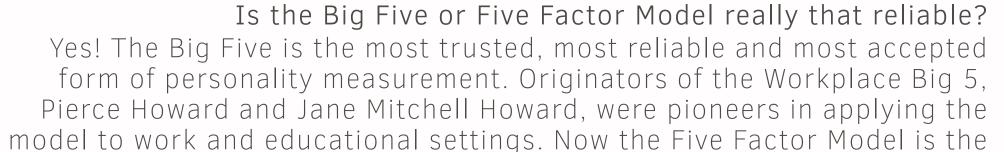




# FREQUENTLY ASKED QUESTIONS

How do I register and pay?

You can register <u>here</u>, all payments are upfront and online. Once you share details of the online payment. We will send you the invoice and preparation material.



gold standard of the industry.

I am already certified in several other assessments and would like to add a Big Five assessment to my toolkit. Is this program for me? Yes. There are many tools out there. Getting certified in the WorkPlace Big Five Profile™ allows you to offer your organization or your clients one of the most sophisticated, yet easily applied, assessments available today. Our certified consultants consistently tell us that our assessments have opened opportunities for them. Register <a href="here">here</a> to get started adding our certifications to your repertoire.





# THE FACULTY

Certificates issued
by originators of
Workplace Big Five
Profile™ Suite,
Paradigm
Personality Labs,
USA

Your Master Trainer

for Workplace Big

Five Profile™ Suite

has been certified

by Paradigm

Personality Labs,

USA





### BHARTI DEKATE

See <u>LinkedIn</u>

# PROTECT YOUR RIGHTS.

Paradigm Personality Labs and WeAreIdeas
Consulting are committed to scientifically rigorous
and genuine psychometric aids.

### JOIN THE GENUINE.

Beware of non-bonafied training houses offering Workplace Big Five certifications for adapted tools.

## **GET IN TOUCH**

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Mumbai 400063
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#### **WHATSAPP**

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#### **EMAIL ADDRESS**

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