

WORKPLACE BIG FIVE PROFILE™ CERTIFICATION

BUILD YOUR EXPERTISE.

Join an elite group of highly-qualified human resource and organizational development managers, consultants, and educators who are using Big Five research to lead their organizations confidently into the future.



AUTHORIZED CERTIFICATION PARTNERS FOR INDIA

WHY WORKPLACE BIG FIVE?

[CLICK HERE](#)



WORKPLACE BIG
FIVE PROFILE™
CERTIFICATION



COACHING
LEADERS AND
GUIDING CAREERS
CERTIFICATION



BUILDING TEAMS
CERTIFICATION

Human
behavior is
complex.
That's one of
the reasons
people are so
interesting.

FORMATS TO CHOOSE FROM

ONLINE: 5 WEEKS

- SELF-PACED STUDY OF 24 hrs over 10 modules
- 6 hrs of instructor-led cohort webinar
- 4 Personal Reports
- 1 Practice session
- 1 Knowledge Test

IN-PERSON: 2.5-3.0 DAYS

- Instructor-led group session over 10 modules
- 10 hrs of self-paced prework over 3 weeks
- 4 Personal Reports
- 1 Practice session
- 1 Knowledge Test

UNLOCK SUCCESS AT THE WORKPLACE.



DATES

AUG 23*
AUG 25-27
OCT 04*
OCT 06-08

FORMAT

*ONLINE 5 WEEKS
IN-PERSON FOR 2.5 DAYS

REGISTER [HERE](#)

WORKPLACE BIG FIVE PROFILE™ CORE CERTIFICATION

Experience a comprehensive training that empowers YOU to apply the WorkPlace Big Five Profile™ in your organization.

In our 2½-day WorkPlace Big Five Profile™ Certification, you will:

- Learn about your WorkPlace Big Five Profile™ results and how to leverage them in the workplace
- Discover Paradigm Personality Labs' Human Resource Optimization model and how it streamlines the path to organizational success
- Hone your new skills by applying your Big Five knowledge to real-world, business case studies

... and much more!

STRENGTHEN YOUR ORGANIZATION'S LEADERSHIP.



DATES

Ask for
Details

FORMAT

IN-PERSON
FOR 0.5 DAY

REGISTER [HERE](#)

WORKPLACE BIG FIVE PROFILE™ COACHING LEADERS CERTIFICATION

In our half-day Coaching Leaders Certification, you will gain the knowledge needed to build highly effective leaders within your organization.

GAIN POWERFUL TOOLS FOR COACHING

In this program, you will:

- learn to apply our exclusive Coacher Report (published selectively on request) in your executive development initiatives
- explore real-world leadership development cases that utilize our reports and assessments
- gain hands-on training with an executive coaching simulation

ELEVATE YOUR WORK TEAM PERFORMANCE.



DATES

Ask for
Details

FORMAT

IN-PERSON
FOR 0.5 DAY

REGISTER [HERE](#)

WORKPLACE BIG FIVE PROFILE™ BUILDING TEAMS CERTIFICATION

In this half-day program, you will learn to elevate your work team's performance by exploring real-world case studies and leveraging team members' individual strengths in a workplace simulation

AN ARSENAL OF SKILLS AND TACTICS

You will leave the Building Teams Certification with:

- an arsenal of skills and tactics to build and maintain top-performing work teams at your organization
- gain a deeper understanding of the Human Resource optimization method
- learn how to use the WorkPlace Big Five Profile™ 4.0 Teamer Report.

A RANGE OF REPORTS AT YOUR FINGERTIPS

WorkPlace Big Five
Profile™ 4.0
Trait & Narrator
Reports

Bringing personality
awareness to the
forefront.

WorkPlace Big Five
Profile™ 4.0
Trait Capacitor
Report

Personality supports
competency
performance.

WorkPlace Big Five
Profile™ 4.0

Consultant's Report

A practitioner tool to
raise your impact.

WorkPlace Big Five
Profile™ 4.0

Teamer Report

Foster productive and
engaged teams

WorkPlace Big Five
Profile™ 4.0

Leader Report

Empowering leaders
through greater
awareness.

WorkPlace Big Five
Profile™ 4.0

Career Guider Report

Navigate the career
exploration process.

FREQUENTLY ASKED QUESTIONS



My organization needs an upgrade. Will this program help us?
Definitely. The Big Five, or Five Factor Model of Personality is the gold standard in psychological research. The WorkPlace Big Five Profile™ and SchoolPlace Big Five Profile™ products build on this research with in-depth assessments and reports that provide a nuanced look into personality traits as they apply to the workplace and the schoolplace. Organizations that use the Five Factor Model are at the head of the pack in organizational development and as a result, have more engaged and more productive workforces.

I'm familiar with the Big Five Model of Personality, but I don't think I am an "expert" yet. Will this program make me a subject-matter expert or just cover things I already know?

The Core Certification Program covers basic and in-depth WorkPlace Big Five Profile™ applications to help human resources professionals solve problems in all aspects of organizational development. You do not have to be a subject-matter expert when you take the course, but you will be well on your way to being one when you complete it.

FREQUENTLY ASKED QUESTIONS

How do I register and pay?

You can register [here](#), all payments are upfront and online. Once you share details of the online payment. We will send you the invoice and preparation material.

Is the Big Five or Five Factor Model really that reliable?

Yes! The Big Five is the most trusted, most reliable and most accepted form of personality measurement. Originators of the Workplace Big 5, Pierce Howard and Jane Mitchell Howard, were pioneers in applying the model to work and educational settings. Now the Five Factor Model is the gold standard of the industry.

I am already certified in several other assessments and would like to add a Big Five assessment to my toolkit. Is this program for me?

Yes. There are many tools out there. Getting certified in the WorkPlace Big Five Profile™ allows you to offer your organization or your clients one of the most sophisticated, yet easily applied, assessments available today. Our certified consultants consistently tell us that our assessments have opened opportunities for them. Register [here](#) to get started adding our certifications to your repertoire.

THE FACULTY

Certificates issued
by originators of
Workplace Big Five
Profile™ Suite,
Paradigm
Personality Labs,
USA

Your Master Trainer
for Workplace Big
Five Profile™ Suite
has been certified
by Paradigm
Personality Labs,
USA



**BHARTI
DEKATE**

See [LinkedIn](#)

PROTECT YOUR RIGHTS.

Paradigm Personality Labs and WeAreIdeas Consulting are committed to scientifically rigorous and genuine psychometric aids.

JOIN THE GENUINE.

Beware of non-bonafied training houses offering Workplace Big Five certifications for adapted tools.

GET IN TOUCH

MAILING ADDRESS

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